State Administrative Standards

Module A: The Standards

Statute-based Standards

- 1. Conducts Proper Grant Process
- 2. Properly Monitors Programs and Ensures Compliance
- 3. Properly Monitors Member Records
- 4. Reports Properly to the Corporation for National Service
- 5. Utilizes Appropriate Financial and Management Systems

Mission Fulfillment Standards

- 6. Uses a Planning and Assessment Process
- 7. Manages Personnel and Volunteer Resources
- 8. Implements a System for Training and Technical Assistance
- 9. Generates Broad-based Support
- 10. Promotes and Initiates Service Within the State
- 11. Communicates Information Within the State

- 1.1 Conducts an appropriate, fair, and timely Request For Proposals (RFP) process for each grant
 - 1.1.1 AmeriCorps*State
 - 1.1.2 AmeriCorps Education Award Only Programs
 - 1.1.3 AmeriCorps Promise Fellows
 - 1.1.4 Community-based Learn and Serve America
 - 1.1.5 Complies with applicable state laws
- 1.2 Has an adequate peer review process
 - 1.2.1 Peer review
- 1.3 Has a criteria-based selection process
 - 1.3.1 Written and published criteria

1 1 Conducts an appropriate, fair, and timely RFP process for each grant 1.1.1. AmeriCorps*State Yes No a) Does the commission have a written RFP for AmeriCorps*State grants that contains all the information needed by the potential applicant? (for example: parameters of the program, qualifications for applying, selection criteria, selection process, submission requirements, etc.) NS 🗌 BD 🗌 Min 🔲 Maj 🗌 If not, what is the status of the RFP for AmeriCorps*State grants? Yes No b) Do application due dates allow potential applicants sufficient time to prepare quality proposals? NS □ BD 🔲 Maj 🗌 Min 🗌 If not, what is the status of the time provided to AmeriCorps*State applicants? No Yes c) Do application due dates allow the commission sufficient time to conduct a quality peer review and a complete staff review of proposals and budgets? NS 🗌 BD 🔲 Min 🗌 If not, what is the status of the commission's review process for AmeriCorps*State grants? Мај 🗌 No Yes d) At a minimum does the commission use the selection criteria issued by the Corporation for AmeriCorps*State programs? NS 🗌 BD □ Мај 🔲 Min 🗌 If not, what is the status of the selection criteria for AmeriCorps*State grants? Describe how you arrived at your conclusions. Attach supporting documentation. 1.1.2. AmeriCorps Education Award Only Programs Yes No a) Does the commission have a written RFP for AmeriCorps Education Award Only grants that contains all the information needed by the potential applicant? (for example: parameters of the program, qualifications for applying, selection criteria, selection process, submission requirements, etc.) NS \square BD \square Min 🗌 If not, what is the status of the RFP for AmeriCorps Education Award Only grants? Mai 🗌 No Yes b) Do application due dates allow potential applicants sufficient time to prepare quality proposals? NS 🗌 BD 🔲 If not, what is the status of the time provided to AmeriCorps Education Award Only Maj 🗌 Min applicants? No Yes c) Do application due dates allow the commission sufficient time to conduct a quality peer review and a complete staff review of proposals and budgets? NS 🗌 BD 🗌 Mai 🗌 Min If not, what is the status of the commission's review process for AmeriCorps Education Award Only grants? Yes No d) At a minimum does the commission use the selection criteria issued by the Corporation for AmeriCorps Education Award Only programs? NS 🗌 BD 🔲 Мај 🔲 Min 🗌 If not, what is the status of the selection criteria for AmeriCorps Education Award Only grants?

Describe how you arrived at your conclusions. Attach supporting documentation.

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1.1.3. AmeriCorps Promise Fellows

Describe and document the process used by the commission to select AmeriCorps Promise Fellow grant recipients.

1.1.4. Learn and S	erve America Comr	nunity-based (if applica	able)				
process for making applicant? (for exa	subgrants (for exam mple: parameters of	ple an RFP process) tha	mmunity-based funds, does to tontains all the information in the for applying, selection criter trant, check yes for a-c)	needed by th	ne potentia	al 🗀	No D
If not, what is the st	atus of the process f	or making subgrants?		NS 🗆	BD 🗌	Мај 🔲	Min 🔲
b) Did the commiss	ion follow their plan f	or making subgrants OR	document how and why the	pr <u>ocess cha</u>	inged?	Yes	No
If not, what is the st	atus of the time prov	ided to Learn and Serve	applicants?	NS 🗌	BD 🗌	Мај 🔲	Min 🔲
		ssion use the evaluation potential applicants?	criteria – either the criteria is	sued by the	Corporati	on Yes	No
If not, what is the st	atus of the evaluation	n criteria for Learn and S	erve grants?	NS 🗌	BD 🗌	Мај 🔲	Min 🔲
a) Does the state co	th applicable state ommission verify that atus of the complian	the grant process for ea	nch grant complies with any a	pplicable sta	ate laws?	Yes	No
	·						
	Describe how you	arrived at your concl	usions. Attach supportin	g docume	ntation.		
1.2 Has an adeq	uate peer review	process					
1.2.1 Peer Rev	iew Process					- I 	_
a) At a minimum, do	pes the peer review p	process include the requi	rements established by the C	orporation?	Yes _	No 🗌	
If not, what is the st	atus of the peer revie	ew process?		NS 🗆		Maj □	Min 🔲
b) Is the peer proce	ss documented in w	riting?			Yes _	No 🗌	
If not, what is the st	atus of the documen	tation?		NS 🗆	BD □	Maj □	Min 🗌
c) Is conflict of inter that is maintained o		ocumented with a writte	n statement, signed and date	d by each re	eviewer,	Yes 🗆	No
If not, what is the st	atus of the conflict of	interest documentation?	•	NS 🗌	BD 🗌	Мај 🔲	Min 🔲
d) Do the peer revie	ewers use the ranking	g and scoring procedure	s described in the commission	n's grant pro	cess?	Yes	No
If not, what is the st	atus of the ranking a	nd scoring process used	by the commission?	NS 🗆	BD 🗌	Мај 🔲	Min 🔲
L	Describe how you a	arrived at your conclu	sions. Attach supporting	document	tation.		
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1.3 Has a criteria-based selection process

1.3.1 Written and Published Criteria

a) Does the commission have a written and published criteria-based selection process?

If not, what is the status of the selection process?

b) Does the commission use their criteria-based selection process?

If not, what is the status of the use of the criteria-based selection process?

		Yes	No
NS 🗌	BD □	Мај 🔲	Min 🗌
		Yes	No 🗆
NS 🗆	BD □	Мај 🔲	Min 🔲

Describe how you arrived at your conclusions. Attach supporting documentation.

Status Scale: NS = not started BD = being developed Maj = needs major revisions Min = needs minor revisions

- 2.1 Commission communicates to Corporation subgrantees about compliance and reporting expectations
 - 2.1.1. Commission Expectations
- 2.2 Commission adequately monitors program compliance with legal, regulatory, and grant requirements of Corporation subgrantees
 - 2.2.1. Has and employs a risk-based monitoring strategy
 - 2.2.2. Uses adequate site visit tools for monitoring programs
 - 2.2.3. Conducts monitoring site visits to Corporation subgrantees
 - 2.2.4. Provides feedback from site visits
 - 2.2.5. Reviews, analyzes, and follows-up on progress reports
 - 2.2.6. Assures that programs are meeting match requirements
 - 2.2.7. Assures that programs remedy deficiencies within appropriate timeframes

2.1 Commission	communicates to C	Corporation subgrantee	s about compliance and rep	oorting exp	pectations	S	
2.1.1 Commiss	sion Expectations						
a) Are the commiss	sion's expectations fo	r program compliance ar	nd reporting documented in wr	iting?		Yes	No 🗆
If not, what is the s	tatus of the commiss	ion's written document?		NS 🗆	BD □	Мај 🗌	Min 🗌
b) Are the commiss	sion's expectations fo	or compliance and reporti	ng adequately communicated	to the prog	rams?	Yes	No
If not, what is the s	tatus of how the com	mission communicates e	xpectations?	NS 🗆	BD 🗆	Maj □	Min 🔲
1	Describe how you a	urrived at your conclu	sions. Attach supporting	document	tation.		
2.2 Commission a subgrantees.	adequately monitor	s program compliance	with legal, regulatory and g	rant requi	rements o	of Corpora	ation
2.2.1 Has and	employs a risk-ba	sed monitoring strate	egy				
should include activ			s Corporation subgrantees? (Ns, e.g., AmeriCorps*State, Pro			tion Yes	
If not, what is the s	tatus of the monitorin	g strategy?		NS 🗆	BD 🗆	Maj □	Min 🔲
b) Is the strategy d	ocumented in writing	?				Yes	s No
If not, what is the s	tatus of the documen	ted monitoring strategy?		NS 🗆	BD 🗆	Maj □	Min 🔲
c) Is the strategy in	nplemented?				1	Yes	s No
If not, what is the s	tatus of implementing	g the monitoring strategy'	?	NS 🗆	BD 🗌	Мај 🗌	Min 🔲
1	Describe how you a	arrived at your conclu	sions. Attach supporting	document	tation.		
2.2.2. Commission	n uses adequate sit	e visit tools					
			monitor AmeriCorps*State pr quirements that are applicable			Yes	s No
If not, what is the s AmeriCorps*State		commission uses to cond	duct monitoring site visits to	NS 🗆	BD □	Мај 🗌	Min 🗌
1	Describe how you a	arrived at your conclu	sions. Attach supporting	document	tation.		
b) Does the commi programs?	ission have adequate	site visit tools it uses to	monitor AmeriCorps Educati	on Award	Only	Yes	s No
If not, what is the s	tatus of the tools the tion Award Only prog		duct monitoring site visits to	NS 🗆	BD □	Мај 🗌	Min 🗌
1	Describe how you a	arrived at your conclu	sions. Attach supporting	document	tation.		
Status Scale:	NS = not started	BD = being developed	Maj = needs major revisions	Min = nee	eds minor re	evisions	

c) Does the commission have adequate site visit tools it uses to monitor AmeriCorps Promise example: Does it cover grant provisions and other compliance requirements that are applicable			(For Ye	-
If not, what is the status of the tools the commission uses to conduct monitoring site visits to AmeriCorps Promise Fellow programs?	NS 🗆	BD 🗌	Мај 🔲	Min 🗌
Describe how you arrived at your conclusions. Attach supporting a	locument	ation.		
d) If the commission's risk-based monitoring plan calls for site visits, are the tools adequate to n America Community-based programs? (For example: Does it cover grant provisions and other requirements that are applicable to the grant?) (If the commission's plan does not call for site v	er complia	nce		s No
If not, what is the status of the tools the commission uses to conduct monitoring site visits to Learn and Serve America Community-based programs?	NS 🗆	BD 🗌	Мај 🔲	Min 🗌
Describe how you arrived at your conclusions. Attach supporting a	locument	ation.		
2.2.3 Conducts monitoring site visits				
a) Does the commission have and implement an on-site monitoring plan for its Corporation subgreflective of its overall risk based monitoring strategy? The expectation is that the site visit mon accurately reflect knowledge of the subgrantee's performance (such as FSR, progress reports,	itoring plar		Yes 🗆	No
If not, what is the status of the completion of a monitoring site visit plan?	NS 🗆	BD 🔲	Мај 🔲	Min 🔲
Describe how you arrived at your conclusions. Attach supporting a	locument	ation.		
2.2.4 Provides feedback from site visits				
a) Did the commission provide site visit feedback to the programs within a reasonable time periodither written reports, copies of checklists, summary letters or memos, phone calls)?	od (for exa	mple,	Yes	No
If not, what is the status of the site visit feedback provided by the commission?	NS 🗌	BD 🔲	Мај 🔲	Min 🗌
b) Is the feedback kept on file at the commission?			Yes	No 🔲
If not, what is the status of the feedback documentation?	NS 🗆	BD 🔲	Мај 🔲	Min 🔲
c) Are compliance issues communicated in writing?			Yes 🗌	No 🗆
If not, what is the status of the written compliance communication?	NS 🗆	BD 🗆	Мај 🔲	Min 🔲
d) Does the commission follow-up on compliance issues?			Yes	No 🔲
If not, what is the status of the commission follow-up on compliance issues?	NS 🗌	BD 🗌	Мај 🔲	Min 🔲

Describe how you arrived at your conclusions. Attach supporting documentation.

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2.2.5. Reviews, and	alyzes, and follows-up on progress repo	ts submitted by its Corporation	on subgra	ntees	Yes	No
a) Prior to submission to the Corporation, does the commission review and analyze the progress reports?						No 🗆
If not, what is the st	atus of the commission review and analysis	of the progress reports?	NS 🗆	BD □	Maj 🔲	Min 🗆
b) Does the commis	ssion provide progress report feedback to th	e program within a reasonable ti	ime period	l?	Yes	No 🗆
If not, what is the st	atus of the progress report feedback provide	ed by the commission?	NS 🗆	BD □	Мај 🔲	Min 🔲
c) Is the feedback k	ept on file at the commission?				Yes	No 🗆
If not, what is the st	atus of feedback on file?		NS 🗆	BD □	Мај 🔲	Min 🗆
d) Are compliance i	ssues communicated in writing?				Yes	No 🗆
If not, what is the st	atus of compliance issues being communica	ated in writing?	NS 🗆	BD □	Мај 🗌	Min 🔲
e) Does the commis	ssion follow-up on compliance issues?				Yes 📗	No 🗆
If not, what is the st	atus of follow-up on compliance issues?		NS 🗆	BD □	Мај 🗌	Min 🔲
f) Does the commis	sion track programs' progress toward meeti	ng objectives?			Yes	No 🗆
If not, what is the st objectives?	atus of the commission's tracking of prograr	ns' progress toward	NS 🗌	BD □	Мај 🗌	Min 🔲
2.2.6. Assures tha	t programs are meeting match requireme	ents				
	at programs are meeting match requirements		itch?		Yes	No 🗆
a) Does the commis		ms' progress toward meeting ma	ntch? NS □	BD □	Yes	No
a) Does the commisIf not, what is the stb) During a site visit	ssion have a written process to track program	ms' progress toward meeting ma meeting match? ocuments to verify that programs	NS 🗌	_		
a) Does the commissIf not, what is the stb) During a site visit tracking match OR	asion have a written process to track programatus of tracking programs' progress toward t, does the commission review supporting dodoes the commission use a state or independatus of reviewing documents at the program	ms' progress toward meeting ma meeting match? ocuments to verify that programs ident audit to verify match?	NS 🗌	_	Maj Yes Maj Maj Maj	Min No Min
 a) Does the commiss If not, what is the st b) During a site visit tracking match OR If not, what is the st are properly tracking c) During the past p 	asion have a written process to track programatus of tracking programs' progress toward t, does the commission review supporting dodoes the commission use a state or independatus of reviewing documents at the program	ms' progress toward meeting match? cuments to verify that programs ident audit to verify match? site to verify that programs programs meet match? OR did	NS s are proper NS the comm	BD 🗆	Maj Yes	Min No
a) Does the commist of not, what is the st b) During a site visit tracking match OR of the stare properly tracking c) During the past padequately deal with paragraph below).	asion have a written process to track programatus of tracking programs' progress toward to does the commission review supporting dodoes the commission use a state or independant of reviewing documents at the program g match?	ms' progress toward meeting match? comments to verify that programs ident audit to verify match? site to verify that programs programs meet match? OR did ate the % that met match in the "	NS s are proper NS the comm	BD 🗆	Maj Yes Maj Yes Yes	Min No Min
a) Does the commis If not, what is the st b) During a site visit tracking match OR If not, what is the st are properly tracking c) During the past padequately deal wit paragraph below). If not, what is the st	atus of tracking programs' progress toward t, does the commission review supporting dodoes the commission use a state or independatus of reviewing documents at the program g match? program year, did 100% of the commission's the programs that did not meet match? (Indicated)	ms' progress toward meeting match? ocuments to verify that programs ident audit to verify match? a site to verify that programs programs meet match? OR did ate the % that met match in the " ssues?	NS NS NS NS the common conclusion	BD ission " BD BD	Maj	Min
a) Does the commis If not, what is the st b) During a site visit tracking match OR If not, what is the st are properly tracking c) During the past padequately deal wit paragraph below). If not, what is the st	atus of tracking programs' progress toward t, does the commission review supporting do does the commission use a state or indeper atus of reviewing documents at the program g match? Program year, did 100% of the commission's the programs that did not meet match? (Indicatatus of how the commission deals with this interest at the programs that did not meet match?	ms' progress toward meeting match? ocuments to verify that programs ident audit to verify match? a site to verify that programs programs meet match? OR did ate the % that met match in the " ssues?	NS NS NS NS the common conclusion	BD ission " BD BD	Maj	Min

2.2.7. Assures that programs remedy deficiencies within appropriate timeframes					
a) Does the commission ensure that programs remedy compliance problems?					
If not, what is the status of how the commission deals with programs that are not in compliance?	NS 🗌	BD □	Мај 🔲	Min 🗌	
b) Describe some of the compliance issues the commission has addressed and how they were below)	resolved. ((In the "co	nclusion" s	section	
c) Did all programs with compliance deficiencies appropriately remedy the problem within a reas	sonable tin	neframe?	Yes	No 🗌	
If not, what is the status of programs coming into compliance?	NS 🗆	BD 🔲	Мај 🔲	Min 🔲	
d) If compliance deficiencies were not remedied, what action did the commission take? (Describ	e in the "c	onclusion'	' section b	elow)	
Describe how you arrived at your conclusions. Attach supporting a	ocument	ation.			

STANDARD THREE – Properly Monitors Member Records

- 3.1. Commission monitors how programs verify member eligibility
 - 3.1.1 Monitoring member eligibility
- 3.2. Commission monitors how programs verify member service hours
 - 3.2.1 Monitoring members hours
- 3.3. Commission monitors how programs verify member service activities
 - 3.3.1 Monitoring member activities
- 3.4. Commission reviews program grievance procedures
 - 3.4.1 Reviewing grievance procedures

STANDARD THREE – Properly Monitors Member Records

								_
3.1 Member eligib	oility							
3.1.1 Monitori	ng Member Eligi	bility						
a) Does the commis	ssion have an adequ	ate process for monitorin	ng how programs verify membe	r eligibility	?	Ye	s N] [No
If not, what is the st member eligibility?	tatus of the process	the commission uses to n	nonitor how programs verify	NS 🗆	BD □	Мај 🔲	Min	
b) Does the commi	ssion maintain recor	ds of its monitoring of pro	grams concerning member eliç	gibility?		Ye	s 1] [No
If not, what is the st	tatus of its record ke	eping?		NS 🗆	BD 🗆	Мај 🔲	Min	
L	Describe how you o	arrived at your conclu	sions. Attach supporting a	locument	tation.			
								i
3.2 Member servi	ce hours							
3.2.1 Monitori	ng Members Hou	rs				Ye	1 2	No
a) Does the commis	ssion have an adequ	ate process for monitoring	ng how programs verify member	r service h	nours?		<u>֚֚֓֞֞֞֞֞֞֞֞</u>	
If not, what is the st member service ho		the commission uses to n	nonitor how programs verify	NS 🗌	BD □	Maj 🗌	Min	
b) Does the commi	ssion maintain recor	ds of its monitoring of pro	grams concerning member ser	rvice hours	s?	Ye	.s N] [No
If not, what is the st	tatus of its record ke	eping?		NS 🗆	BD 🗆	Мај 🔲	Min	
L	Describe how you o	arrived at your conclu	sions. Attach supporting a	locumeni	tation.			
3.3 Member servi	ce activities							
3.3.1 Monitori	ng Member Activ	rities						
			ng how programs verify membe	r service a	activities?	Ye	s N	No
If not, what is the st member service ac		the commission uses to n	nonitor how programs verify	NS 🗆	BD □	Мај 🔲	Min	
b) Does the commi	ssion maintain recor	ds of its monitoring of pro	ograms concerning member se	rvice activi	ties?	Υe	s 1	No
If not, what is the st	tatus of its record ke	eping?		NS 🗌	BD 🗌	Мај 🔲	Min	
I	Describe how you i	arrived at vour conclu	sions. Attach supporting a	locument	tation.			
L	reserve non you	irrrea ai your conciu	sions. Ituach supporting t	iocumem				
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STANDARD THREE – Properly Monitors Member Records

3.4 Grievance Procedures 3.4.1 Reviewing Grievance Procedures a) Does the commission have an adequate process for reviewing program grievance procedures? NS 🗌 BD 🔲 Мај 🔲 If not, what is the status of the process the commission uses to review program grievance Min ___ procedures? No Yes b) Does the commission maintain documentation of its review of program grievance procedures? NS 🗌 BD 🔲 Maj 🗌 Min 🗌 If not, what is the status of its record keeping? No c) Does the commission hold programs accountable for making any needed revisions in their grievance procedure? If not, what is the status of the commission follow-up? NS 🗌 BD 🔲 Мај 🔲 Min 🗌

Describe how you arrived at your conclusions. Attach supporting documentation.

STANDARD FOUR – Reports Properly to the Corporation

- 4.1. Submits Commission Reports (Administrative, Disability, PDAT, Summit, etc.)
 On Time
 - **4.1.1 Commission Administrative Reports**
- 4.2. Submits Subgrantees' Reports/Forms On Time
 - 4.2.1 Subgrantees' reports

STANDARD FOUR – Reports Properly to the Corporation

4.1 Submits Commission Reports (Administrative	ve, Disability, PDAT, Summi	t, etc.) C	n Time				
4.1.1 Commission Administrative Reports							
a) Does the commission have an adequate process to Corporation on time?	o ensure that its commission rep	orts and fo	orms arrive	e at th	e	Ye	-
If not, what is the status of the process the commission uses to submit its reports and forms?							
b) Does the commission have an adequate process to ensure that reports are generally accurate prior to submission to CNS?							
If not, what is the status of the process the commission uses to ensure adequacy of reports and forms?							Min 🔲
c) During the previous grant year, were 90% or more Officer and Grants Officer at CNS will complete table			on time?	(Prog	ram	Ye	s No
If not, what is the status of the timeliness of reporting	?		NS 🗌	BD [Мај 🔲	Min 🔲
WORKSHEET							
Administrative	Required Submissions		nitted on Fime	1	Per	rcent on	Time
Initial Administrative Report							
Progress Reports							
Financial Status Reports							
Administrative Totals							
Disability	Required Submissions	Subr	nitted on	. 1	Do	rcent on	Time
Disability	Required Submissions		nnueu on Fime	1	rei	cent on	Time
Progress Reports							
Financial Status Reports							
Disability Totals							
Other (Special Initiatives, etc.)	Required Submissions	Subr	nitted on	ı	Pei	rcent on	Time
	•	7	Гіте				
Unified State Plan							
Other Totals							
Aggragata	Aggregate Required	Δσ	gregate		Δσσ	regate I	Percent
Aggregate	Submissions	Subn	gregate nitted on Fime	1	ngg.	on Tin	
TOTALS							

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STANDARD FOUR – Reports Properly to the Corporation

4.2 Submits Subgrantees' Reports On Time 4.2.1 Subgrantees' Reports a) Does the commission have an adequate process to ensure that the reports and forms of its Corporation subgrantees arrive at the Corporation on time? BD 🔲 Мај 🗌 If not, what is the status of the process the commission uses to submit the reports and forms NS 🗌 Min 🔲 of its Corporation subgrantees on time? No Yes b) Does the commission have an adequate process to ensure that reports are generally accurate prior to submission to If not, what is the status of the process the commission uses to ensure adequacy of reports NS 🗌 BD 🗌 Мај 🔲 Min and forms? No c) During the previous grant year, were 80% or more of the following reports or forms submitted on time? (All CNS programs administered by the commission should be included, i.e., AmeriCorps*State, Learn and Serve, Education Award Programs, Promise Fellows, etc. The PO and GO at CNS will complete table prior to self assessment preparation.)

WORKSHEET

If not, what is the status of the submission of reports?

	Required Submissions	Submitted on Time	Percent on Time
AmeriCorps Progress Reports			
AmeriCorps Financial Status Reports			
Learn and Serve Reports			
Total			

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NS 🗌

BD 🗌

Мај 🗌

Min

- 5.1. Has appropriate administrative and financial oversight of commission direct expenditures
 - 5.1.1. Direct award expenditures
 - 5.1.2. Has written financial management policies
 - 5.1.3. Follows written policies
 - 5.1.4. Preparation of Commission FSRs
 - 5.1.5. FSRs correspond to internal accounting
 - 5.1.6. Documentation to support match expenditures
- 5.2. Commission met administrative match
 - 5.2.1 Met required administrative match
- 5.3. Utilizes appropriate administrative and financial oversight of commission's Corporation subgrants
 - 5.3.1. Pre-award
 - 5.3.2. Award
 - 5.3.3. Financial status reports (FSRs)
 - 5.3.4. Oversight of A-133 audits
 - 5.3.5. Grant closeouts

5.1 Commission	has appropriate ad	ministrative and financ	eial oversight of commissi	on direct ex	penditur	es	
<u> </u>	direct award exp					Yes	s No
			or its direct award expenditure, PDAT, Disability, Summit, 0		uately		
If not, what is the s	tatus of the commiss	sion's financial manageme	ent system?	NS 🗌	BD □	Мај 🗌	Min 🗌
i	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.		
5.1.2 Has financia	al management po	olicies					1
a) Does the commi	ssion have written fi	nancial management poli	cies?			Yes	S No
If not, what is the s	tatus of the commiss	sion's financial manageme	ent policies?	NS 🗌	BD □	Мај 🔲	Min 🗌
i	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.		
5.1.3 Follows writ	tten policies and p	orocedures					
Does the commissi	on have and followir	ng written policies and pro	ocedures that relates to:				
a.) internal control	of grant funds?					Yes	S No
If not, what is the s	tatus?			NS □	BD □	Maj 🔲	Min 🔲
b.) personnel who	deals with administr	ation and accounting of g	rant funds?			Yes	S No
If not, what is the s	tatus?			NS □	BD 🗌	Maj 🔲	Min 🔲
c.) procurement us	sing grant moneys?					Yes	S No
If not, what is the s	tatus?			NS □	BD 🗌	Maj 🔲	Min 🔲
d.) time and effort	distribution of persor	nnel to Commission direc	t grants?			Yes	S No
If not, what is the s	tatus?			NS 🗌	BD □	Мај 🔲	Min 🔲
	Describe how you	arrived at your conclu	usions. Attach supporting	documenta	tion.		
5.1.4 Preparation	of commission F	SR's					
a) Who prepares the	ne commission's FSI	Rs for its direct awards ar	nd expenditures? (The comm	ission, a fisc	al agent?))	
		Describe. Attach supp	porting documentation.				
5.1.5 FSR and	internal account	ing					
a) Do the FSRs con	rrespond to the com	mission's internal account	ting?			Yes	S No
If not, what is the s accounting?	tatus of the FSRs wh	nen compared to the com	mission's internal	NS 🗆	BD □	Мај 🗌	Min 🔲
1	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.		
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5.1.6 Documentation for match expenditures			<u> </u>	
a) Does the commission have adequate documentation to support its match expenditures?			Ye	es No
If not, what is the status of the documentation of match?	NS 🗌	BD □	Мај 🔲	Min 🔲
Describe how you arrived at your conclusions. Attach supporting	document	tation.		
5.2 Commission met administrative match				
5.2.1 Met required administrative match			Υe	es No
a) By the end of the commission's last fiscal year, did the commission meet the required admir amount of funds expensed to the Corporation?	istrative m	atch on th	e	
If not, what is the status of the commission's administrative match for the last fiscal year?	NS 🗌	BD 🗌	Мај 🔲	Min 🗌
Describe how you arrived at your conclusions. Attach supporting	locument	tation.		
5.3 Utilizes appropriate administrative and financial oversight of its Corporation subs	grants			
Pre-award risk assessment is a process to determine if a potential grantee is responsible history of performance and a management and financial system which provides adequallowable costs, documentation of expenditures, allocation of costs, cash management audits, other state agency determinations, on-site reviews or other determinations management by the subgrantee.	uate accou	unting for This proc	allowabless may	le and use A-
5.3.1 Pre-Award				
a) Does the commission conduct pre-award risk assessments for its Corporation subgrants?			Yes 🗌	No 🗌
If not, what is the status of the commissions pre-award risk assessment process?	NS 🗌	BD 🗌	Мај 🔲	Min 🗌
Describe how you arrived at your conclusions. Attach supporting	document	tation.		
5.3.2 Award				
a) Does the commission have a process to ensure proper issuance of grant awards? For exar award include appropriate conditions, special provisions, etc.?	nple: does	s the grant	Ye	es No
If not, what is the status of the grant awards issued by the commission?	NS 🗌	BD □	Мај 🔲	Min 🗌
Describe how you arrived at your conclusions. Attach supporting	locument	tation.		
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5.3.3 Financial status reports (FSR's)			Yes	s No				
a) Does the commission review FSRs from programs as a matter of written policy?								
b) Does the commission review FSRs for accuracy before submitting them to CNS?			Yes	s No				
If not, what is the status of the commission review of FSRs prior to submission to CNS?	NS 🗌	BD 🗌	Maj □ Yes	Min 🔲				
c) Does the commission stipulate requirements for timeliness and employ a system to follow-up on delinquencies and inadequate financial reports?								
If not, what is the status of the commission's process for processing delinquent / inadequate financial reports?	NS 🗌	BD 🗌	Maj 🗌	Min 🗌				
d) Does the commission control advances in accord with OMB and Treasury requirements minimisetween advances and disbursements OR use a system of reimbursements that adequately masubgrantees?			Yes	s No				
If not, what is the status of commission's processing of advances?	NS 🗌	BD □	Мај 🗌	Min 🗌				
Describe how you arrived at your conclusions. Attach supporting documentation.								
5.3.4 Oversight A-133 audits								
a) Does the commission determine which subgrantees are required to have A-133 audits?			Yes	s No				
If not, what is the status of the commission's determination of which subgrantees are required to have A-133 audits?	NS 🗆	BD 🗌	Мај 🔲	Min 🗌				
b) Does the commission track the receipt of required A-133 audit reports?			Yes	s No				
If not, what is the status of its tracking the A-133 reports it receives?	NS 🗆	BD 🔲	Мај 🔲	Min 🔲				
c) Does the commission follow-up on findings pertaining to its awards and/or coordinate with the the follow-up?	e agency r	esponsible	for Yes	s No				
If not, what is the status of the follow-up on A-133 audit reports?	NS 🗌	BD □	Мај 🔲	Min 🗌				
Describe how you arrived at your conclusions. Attach supporting de	ocumento	ation.						
5.3.5 Grant closeouts								
a) Does the commission have an adequate process for closing out grants?			Yes	s No				
If not, what is the status of the commission's process for closing out grants?	NS 🗌	BD 🗌	Мај 🔲	Min 🔲				
b) Are the closeout procedures used within a reasonable timeframe?			Yes	s No				
If not, what is the status of the timeliness of closeout procedures?	NS 🔲	BD 🔲	Мај 🔲	Min 🔲				
c) Have all completed programs been closed out as evidenced by copies of the closeout on file	at the com	mission?	Yes	No				
If not, what is the status of closeouts needing to be completed?	NS 🗆	BD 🗌	Мај 🔲	Min 🔲				
Describe how you arrived at your conclusions. Attach supporting de	ocumento	ation.						

Corporation for National Service OMB control number 3045-0064

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STANDARD SIX - Uses a Planning and Assessment Process

- 6.1. Engages in a regular commission planning process
 - **6.1.1 Mission statement**
 - 6.1.2 Planning and setting priorities
- 6.2. Assesses commission work and priorities
 - 6.2.1 Assessment of commission

STANDARD SIX - Uses a Planning and Assessment Process

6.1 The commission has a regular planning process for developing appropriate strategies and objectives for its work that are consistent with its mission, resources, and constituencies. 6.1.1. Mission statement Yes No a) Does the commission have a written mission statement consistent with the goals of national service? BD 🔲 NS 🗌 Maj 🔲 If not, what is the status of the commission's mission statement? Min Yes No b) Was the mission developed with input from stakeholders? NS □ BD 🔲 Мај 🔲 Min \square If not, what is the status of input from stakeholders? Yes No c) Is the mission statement distributed to the commission's stakeholders? Min 🔲 NS \square BD \square Мај 🔲 If not, what is the status of distribution of the commission's mission statement? Describe how you arrived at your conclusions. Attach supporting documentation. 6.1.2. Planning and setting priorities No a) Does the commission have a process for planning and setting priorities that includes input from its key stakeholders (e.g., the Governor's office, commissioners, commission staff, the service community in the state, State Education Agency, Corporation for National Service, and other funders)? вр □ Maj 🔲 Min 🔲 If not, what is the status of a planning process for the commission? Yes No b) Does the commission have a plan that guides its activities? (For example: a strategic plan, a Unified State Plan, П a state service plan, goals and objectives from commission retreat, etc.) NS 🗌 BD 🗌 Мај 🔲 Min If not, what is the status of a plan? No Yes c) Are the commission's goals and objectives clear, outcome-based, measurable, and connected to the mission of BD □ Мај 🔲 NS \square Min 🗌 If not, what is the status of the commission's goals and objectives? Yes No d) Is there evidence that the plan is being implemented? NS 🗌 вр П Maj 🔲 Min 🗌 If not, what is the status of implementation? Describe how you arrived at your conclusions. Attach supporting documentation. 6.2 Conducts regular assessments of commission work and priorities. 6.2.1. Assessment of commission Yes No a) Does the commission assess its performance and the accomplishment of its objectives? If not, what is the status of its assessment? NS \square BD □ Maj 🔲 Min 🗌 No Yes b) Does the commission use information about its performance in directing and revising goals, strategies, and operations? NS 🗌 BD □ Maj 🔲 Min 🗌 If not, what is the status of the use of its assessment to inform its plan, goals, and objectives? Describe how you arrived at your conclusions. Attach supporting documentation. Status Scale: NS = not started BD = being developed Min = needs minor revisions Maj = needs major revisions

STANDARD SEVEN – Manages personnel and volunteer resources

- 7.1 Manages staff effectively
 - 7.1.1. Creates clear expectations for job performance
 - 7.1.2. Provides feedback to staff
 - 7.1.3. Develops staff
 - 7.1.4. Assures adequate staffing
- 7.2. Facilitates commission governance
 - 7.2.1. Complies with state requirements for managing Board activity
 - 7.2.2. Maintains minimum number and required composition of commissioners
 - 7.2.3. Provides support for commissioners
 - 7.2.4. Commissioners fulfill required roles

STANDARD SEVEN – Manages personnel and volunteer resources

7.1 Manages sta	ff effectively							
7.1.1. Creates clo	ear expectations f	or job performance						
training etc.) in place	ce that provide clear mmission does not n	direction to staff about th	ientation, work plans, perform eir job responsibilities and wh ommission have another way	nat is expect		Yes 🗌	No	
If not, what is the st	tatus of the communi	cation of job expectation	s?	NS 🗆	BD 🗌	Мај 🗌	Min 🗆]
1	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.			
7.1.2. Provides f	eedback to staff							
a) Does the comm feedback to employ	•	/stems, such as annual v	vritten performance appraisal	s, that provi	de regular	Yes	No 🗆	
If not, what is the st	tatus of formal feedb	ack systems for commiss	sion employees?	NS 🗆	BD 🗌	Мај 🗌	Min 🗆]
b) Do supervisors of	give feedback to emp	oloyees informally?				Yes 🗌	No	
If not, what is the st	tatus of informal feed	lback systems for commi	ssion employees?	NS 🗆	BD 🗌	Мај 🗌	Min _]
1	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.			
7.1.3. Develops s	staff							
a) Does the commi	ssion have staff deve	elopment plans?				Yes	No	
If not, what is the st	tatus of staff develop	ment plans?		NS 🗌	BD 🔲	Мај 🗌	Min []
b) Does the commi	ssion provide develo	pment for the staff?				Yes	No 🗆	
If not, what is the st	tatus of staff develop	ment?		NS 🗆	BD 🗌	Мај 🗌	Min _]
1	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.			
7.1.4. Assures ad	lequate staffing							
a) Is the compleme	ent of staff sufficient to	o handle the work of the	commission?			Yes	No	
If not, what is the st	tatus of the complem	ent of staff related to the	work of the commission?	NS 🗆	BD 🗆	Мај 🗌	Min []
b) In general, are s on-the-job orientation		positions, i.e., do they ha	ave appropriate experience, t	raining, skill	s, and/or	Yes	No 🗆	
If not, what is the st	tatus of qualified staf	f for the commission?		NS 🗆	BD 🗌	Мај 🗌	Min _]
1	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.			
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STANDARD SEVEN – Manages personnel and volunteer resources

7.2 Facilitates c	commission gover	rnance					
7.2.1. Complies	with state require	ements					
a) Does the commission verify that it follows the state system for managing board activity, if such a system is in place?						Yes 🔲	No 🗆
If not, what is the sactivity?	tatus of the commiss	ion's compliance with sta	te law concerning board	NS 🗆	BD □	Мај 🗌	Min 🗌
1	Describe how you	arrived at your conclu	sions. Attach supporting o	document	tation.		
7.2.2. Maintains	commission num	ber and composition					
a) Does the state maintain the minimum number of and required composition of commissioners? OR , Has the commission taken appropriate actions to maintain the minimum number of and required composition of commissioners?						Yes	No 🗆
	are no, what is the sta on of commissioners	atus of the commission's ?	efforts to maintain the	NS 🗆	BD □	Мај 🔲	Min 🗌
1	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.		
7.2.3. Provides s	upport for comm	issioner					
a) Does the commi	ssion provide a comp	orehensive and timely ori	entation for commissioners?			Yes	No
If not, what is the s	tatus of an orientation	n for commissioners?		NS 🗆	BD 🗆	Мај 🗌	Min 🗌
b) Does the commi	ission provide ongoin	g training and support fo	r commissioners?			Yes	No
If not, what is the s	tatus of training and	support for commissione	rs?	NS 🗌	BD □	Мај 🗌	Min _
1	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.		
7.2.4. Commissio	oners fulfill requi	red roles					
	ers fulfilling their requ grant portfolios to be		e law? (for example: achievin	g quorum,	approving	Yes	No 🗆
If not, what is the s	tatus of commissione	ers fulfilling duties as requ	uired by law?	NS 🗆	BD □	Мај 🗌	Min 🗆
1	Describe how you	arrived at your conclu	sions. Attach supporting	document	ation.		
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STANDARD EIGHT – Implements Training and Technical Assistance

- 8.1. Conducts regular needs assessment of subgrantees
- 8.2. Develops a training & technical assistance plan using the results of the needs assessments
- 8.3. Implements the training & technical assistance plan
- 8.4. Evaluates the training & technical assistance provided and uses the results of the evaluation in the next round of planning

STANDARD EIGHT – Implements Training and Technical Assistance Check all Corporation subgrantees that are funded by the commission: AmeriCorps Education Award Only Programs AmeriCorps*State AmeriCorps Promise Fellows Learn & Serve America, Community-Based Other 8.1 Conducts regular needs assessment of its Corporation subgrantees 8.1.1 Needs assessment No Yes a) Does the commission have an adequate process for regularly assessing the training and technical assistance needs of its subgrantees? (Note: frequency and method does not have to be the same for all subgrantees) NS 🔲 BD 🔲 Мај 🔲 Min 🔲 If not, what is the status of the commission's needs assessment of its Corporation subgrantees? Describe how you arrived at your conclusions. Attach supporting documentation. 8.2 Develops a training & technical assistance plan using the results of the needs assessment 8.2.1 Uses the T/TA plan Yes Nο a) Does the commission have an adequate process for using the results of the needs assessment to develop a \Box training & technical assistance plan (PDAT and/or Unified State Training Plan and/or other documents)? NS 🗌 BD 🔲 Maj 🔲 Min If not, what is the status of using the results of the needs assessment to inform the T/TA No Yes b) Are the training needs of CNS programs considered in the PDAT planning process? NS 🗌 BD 🔲 Maj 🗌 Min If not, what is the status of inclusion of CNS programs in creating the PDAT plan? Describe how you arrived at your conclusions. Attach supporting documentation. 8.3 Implements the training & technical assistance plan 8.3.1 Implements T/TA Yes No a) Does the commission implement the training & technical assistance plan it has developed? NS \square BD □ Мај 🔲 Min 🗌 If not, what is the status of implementation of the plan? Describe how you arrived at your conclusions. Attach supporting documentation. Status Scale: NS = not started BD = being developed Maj = needs major revisions Min = needs minor revisions

STANDARD EIGHT – Implements Training and Technical Assistance

8.4 Evaluates the training & technical assistance provided and uses the results of the evaluation in the next round of planning

8.4.1 Evaluation of training and technical assistance					
a) Does the commission evaluate the training and technical assistance it provides to its subgrantees?					
If not, what is the status of the commission's evaluation of the training and technical assistance it provides for its Corporation subgrantees?	NS 🗆	BD 🗆	Мај 🗌	Min 🗆]
b) Does the commission use the results of the evaluation to create the next training & technical assistance plan and/or to make adjustments to the plan?					
If not, what is the status of the use of the evaluation results to plan future training and technical assistance?	NS 🗆	BD 🗌	Мај 🗌	Min 🗆]

Describe how you arrived at your conclusions. Attach supporting documentation.

STANDARD NINE – Generates Broad-based Support

- 9.1. Seeks and Generates Support from Government Agencies and/or State Legislatures
 - 9.1.1 Government support
- 9.2. Seeks and Generates Support from Private Sector and Foundations
 - 9.2.1 Support from private sector & foundations
- 9.3. Seeks and Generates Support from Community-based Organizations and/or Organizations supporting Volunteerism
 - 9.3.1Support from community-based organizations

STANDARD NINE – Generates Broad-based Support

9.1 Seeks and Generates support from Government Agencies and/or State Legislatures	S				
9.1.1 Government support					
a) Can the commission document at least one of the following kinds of support due to their efforts: service-related state policies and/or legislation, or financial (cash) support for the commission and/or service programs from a public entity, or in-kind assistance for the commission and/or service programs from a public entity, or other support for the commission and/or service programs from a public entity?					
If not, what is the status of support for the commission from government agencies and/or state legislatures?	NS 🗌	BD 🗌	Maj □ Yes	Min No	
b) Can the commission provide evidence of significant outreach activities toward government agencies and/or the state legislature? E.g, does the commission have written plans, records of activities, ongoing activities, or shared proposals for financial support with government agencies and/or the state legislature?					
If not, what is the status of outreach to government agencies and/or the state legislature?	NS 🗌	BD □	Мај 🗌	Min 🔲	
9.2 Seeks and Generates support from private sector and foundations					
9.2.1 Support from private sector & foundations a) Can the commission document at least one of the following kinds of support due to their efforts: Financial (cash) support for the commission and/or service programs from the private sector/foundations, or in-kind assistance for the commission and/or service programs from the private sector/foundations, or General support for the commission and/or service programs from the private sector/foundations?					
If not, what is the status of support for the commission from private sector and foundations?	NS 🗆	BD □	Мај 🗌	Min 🔲	
b) Can the commission provide evidence of significant outreach activities toward the private sec foundations? For example, does the commission have written plans, records of activities, ongoing shared proposals for financial support with private sector/foundations?		s, or	Yes	No 🗆	
If not, what is the status of outreach to the private sector and foundations?	NS 🗌	BD □	Мај 🗌	Min 🔲	

Describe how you arrived at your conclusions. Attach supporting documentation.

STANDARD NINE – Generates Broad-based Support

9.3 Seeks and Generates support from community-based organizations and/or organizations supporting volunteerism

9.3.1 Support from community-based organizations						
a) Can the commission document at least one of the following kinds of support due to their efforts:						
Financial (cash) support for the commission and/or service programs from community/volunteer organizations, or						
in-kind assistance for the commission and/or service programs from community/volunteer organizations, or						
General support for the commission and/or service programs from community/volunteer organizations?						
If not, what is the status of support for the commission from community-based organizations?	NS 🗌	BD 🗆	Мај 🔲	Min 🔲		
b) Can the commission provide evidence of significant outreach activities (meetings held, events, shared trainings, etc.) toward community based organizations or other organizations supporting volunteerism? (Not including subgrantees) For example, does the commission have written plans, records of activities, evidence of supporting other organizations, ongoing activities, or shared proposals for financial support with community/volunteer organizations?						
If not, what is the status of outreach to community-based organizations?	NS 🗌	BD □	Мај 🔲	Min 🔲		

Describe how you arrived at your conclusions. Attach supporting documentation.

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STANDARD TEN – Promotes and Initiates Service Within the State

- 10.1. Promotes and initiates service statewide
 - 10.1.1 Develops a commission strategy to promote and initiate service
 - 10.1.2 Collaborates with other entities to promote and initiate service

STANDARD TEN - Promotes and Initiates Service Within the State

10.1 Promotes and initiates service within the state				
10.1.1. Commission plana) Does the commission have a plan for promoting and initiating service throughout the state?		ı	Yes	No 🔲
If not, what is the status of a promotion plan?	NS 🗌	BD □	Мај 🗌	Min 🗌
b) Does the commission implement the plan?			Yes	No 🗆
If not, what is the status of the implementation of the plan?	NS 🗆	BD □	Мај 🔲	Min 🔲
c) Have the activities been statewide in scope?			Yes	No
If not, what is the status of the statewide scope of the plan?	NS 🗆	BD □	Мај 🗌	Min 🔲
Describe how you arrived at your conclusions. Attach supporting do	cumentat	ion.		
10.1.2. Collaborative activities				
a) Has the commission collaborated with other streams of service and other organizations in act and initiating service within the state?	tivities pro	moting	Yes	No 🗆
If not, what is the status of collaboration with other streams of service and organizations promoting service?	NS 🗌	BD □	Мај 🗌	Min 🗌
b) Have the activities been statewide in scope?			Yes	No 🗌
If not, what is the status of the statewide scope of the activities?	NS 🗌	BD 🗌	Мај 🗌	Min 🗌

Describe how you arrived at your conclusions. Attach supporting documentation.

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STANDARD ELEVEN - Communicates Information Within the State

- 11.1. Communicates Information Effectively within the State
 - 11.1.1 Maintains a comprehensive calendar or list of service events and activities in the state
 - 11.1.2 Sends information to Corporation supported programs through an effective distribution system
 - 11.1.3 Ensures timely distribution of key information to subgrantees
 - 11.1.4 Communicates regularly with other stakeholders

STANDARD ELEVEN – Communicates Information Within the State

11.1 Communica	ates information e	ffectively within the s	tate					
11.1.1. Maintains	s/supports a comp	rehensive calendar o	list of service events					ı
a) Does the commis activities in the state		rt and distribute a compre	hensive calendar or list of	service event	ts and	Yes 🔲	No 🗆	
If not, what is the st	atus of a calendar/list	t of service events in the	state?	NS 🗆	BD □	Мај 🔲	Min	
		activities of all Corporation participate in posting info	on streams of service in the ormation?	e state? OR,	Are all	Yes	No	
If not, what is the st	atus of inclusion of al	I streams of service funde	ed by the Corporation?	NS 🗆	BD □	Maj □ Yes	Min	
) Does the calendar include events and activities of community-based organizations that support service and olunteerism? OR , Are community-based organizations invited to participate in posting information?						No	
If not, what is the st	atus of inclusion of co	ommunity-based organiza	tions in the calendar?	NS 🗆	BD □	Мај 🗌	Min	
	Describe how you	arrived at your conclus	ions. Attach supporting	documentat	ion.			
11.1.2. Distribut	ion of information	n to corporation fund	ed programs					
		nation to Corporation fund tter, Broadcast fax, etc.)	led programs? (For examp	ole, using me	thods	Yes	No	
If not, what is the st	atus of information di	stribution?		NS 🗆	BD □	Мај 🗌	Min	
L	Describe how you a	rrived at your conclus	ions. Attach supporting	g document	ation.			
11.1.3. Distribut	ion of time sensiti	ve information to its (corporation subgranted	es				
a) Does the commis subgrantees?	ssion have an adequa	ate process for distributino	g time sensitive information	to its Corpor	ration	Yes	No	
If not, what is the st	atus of the distribution	n of time sensitive informa	ation?	NS 🗆	BD 🗌	Мај 🗌	Min	
	Describe how you	arrived at your conclus	ions. Attach supporting	documentat	ion.			
11.1.4. Distribut	ion of information	1 to others						1
a) Does the commis	ssion distribute releva	ant information to non-Cor	poration funded agencies	and organiza	tions?	Yes	No	
If not, what is the st	atus of distribution of	information to non-Corpo	oration funded agencies?	NS 🗆	BD □	Мај 🗌	Min	
	Describe how you	arrived at your conclus	ions. Attach supporting	documentat	ion.			
Status Scale:	NS = not started	BD = being developed	Maj = needs major revision	ons Min = ne	eds minor	revisions	i	